



October 2023

Academic and Student Affairs

Strategic Alignment and Communication of Academic and Student Affairs Priorities

Academic and Student
Affairs Committee

Board of Trustees

Shared governance is a foundational tenet of higher education



Shared Governance Resources

American Association of University Professors (AAUP) “Statement on Government of Colleges and Universities,” 1966: <https://www.aaup.org/report/statement-government-colleges-and-universities>

Association of Governing Boards (AGB) “Board of Directors’ Statement on Shared Governance,” 2017: https://agb.org/wp-content/uploads/2019/01/2017_statement_sharedgovernance.pdf

Steven Bahls, *Shared Governance in Times of Change: A Practical Guide for Universities and Colleges*, 2014

Shared Governance in Higher Education

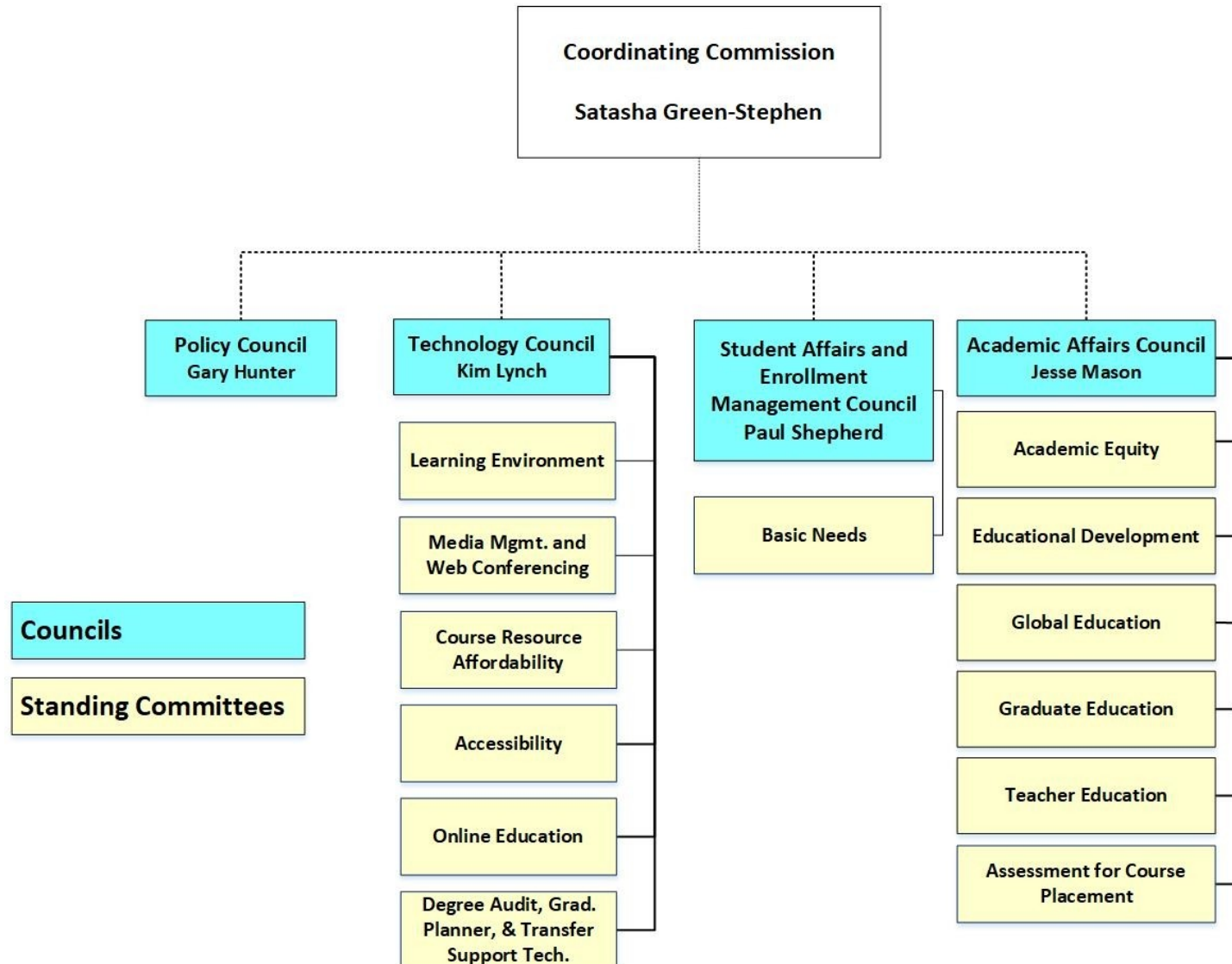
Key Features and Considerations

- “The variety and complexity of the tasks performed by institutions of higher education produce an inescapable interdependence among **governing board, administration, faculty, students**, and others. The relationship calls for **adequate communication** among these components, and full opportunity for **appropriate joint planning and effort.**” —*American Association of University Professors, 1966*
- “...a fundamental principle of inclusion in key areas of institutional responsibility and decision making.” —*Association of Governing Boards, 2017*
- Communication, education, and opportunities for engagement
- Ongoing attention to decision-making and consultation



Standing Systemwide Consultative Groups

Academic and Student Affairs
Council Committees and Subgroups



Special Topic Committees and Taskforces

- The Academic and Student Affairs Division identifies necessary ad-hoc committees, workgroups and taskforces to support in meeting our Equity 2030 goals.
- These special topic groups have clear charges and compositions to meet the groups established goal.

Taskforce on Law
Enforcement
Education Reform

MnTC Goal 7
Workgroup

Lower General
Education
Workgroup

Developmental
Education
Workgroup

Academic
Calendar
Workgroup

Consultation with Presidents



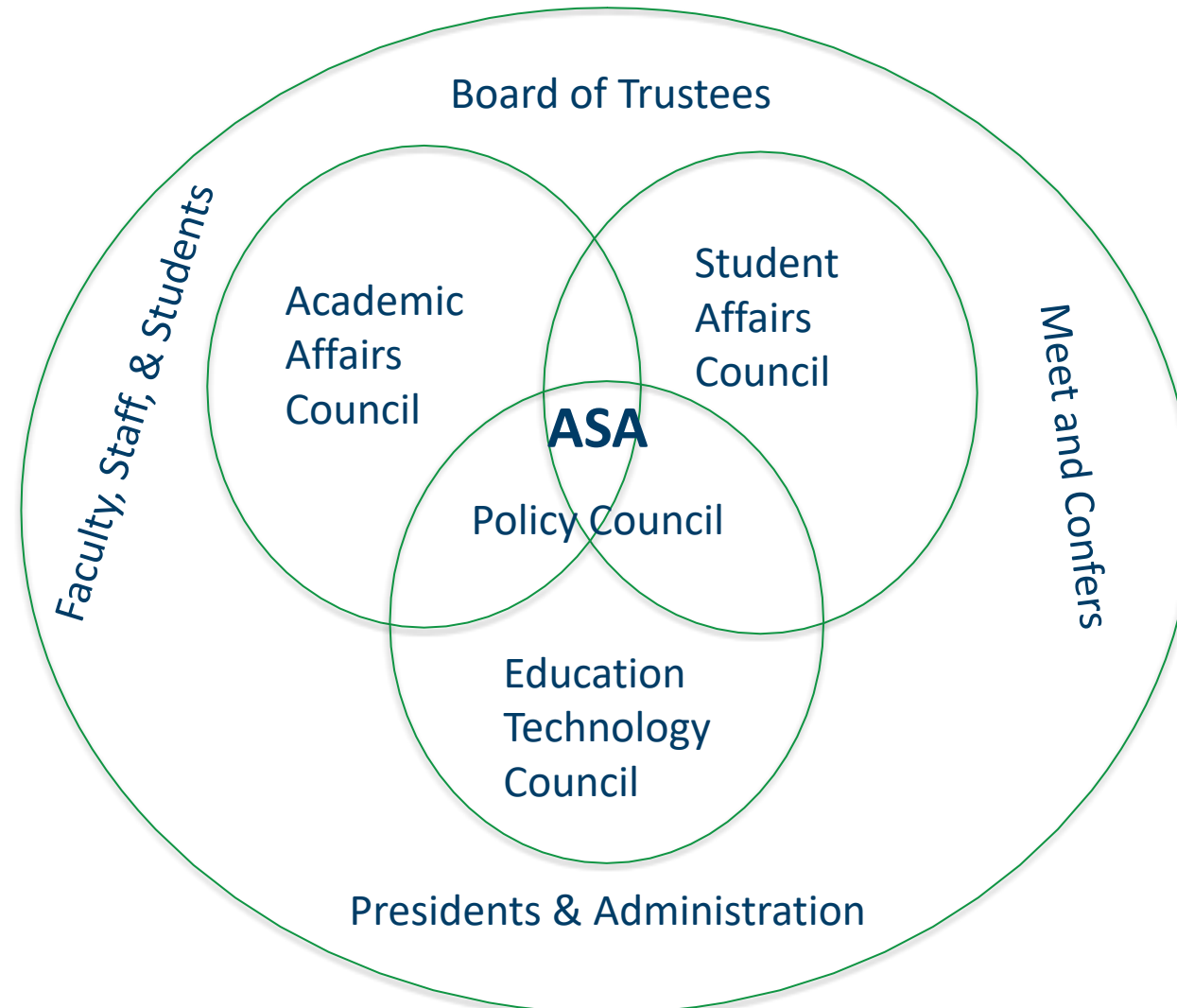
Shared Governance on Campus is Critical to Decision-making

Faculty Engagement and Consultation

- **Formal and informal**
- **Systemwide consultation: council, committee, and ad hoc group representation**
- **Labor-management engagement through formal processes, such as meet and confer**
- **Informal engagement: regular meetings with ASA leadership, primarily the senior vice chancellor and associate vice chancellor for academic affairs**

ASA Shared Governance Communication Model

Working together successfully means that all members of Minnesota State shared governance structure understands not only their own roles and responsibilities, but also the roles and responsibilities of others.



Policies, Procedures & Operating Instructions

**Every Division in the System Office
has a set of policies, procedures and
operating instructions that guide
the system and institutional
operations**

How a Policy Becomes a Policy

Case Study: ASA Policy Council

- Representative group (administrators, bargaining units, student associations)
- Five-year review cycle
- Annual work plan of reviews
- Council process
 - Equity-focused policy review mindset
 - Language standards
 - Council reviews and recommends changes
 - Comment period
 - Senior Vice Chancellor and Chancellor
 - Board of Trustees



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